

Summary

Merced County Behavioral Health and Recovery Services Cultural Competency Meeting

February 21, 2019
10:00am

Behavioral Health Facility
301 East 13th Street, Merced

Present:

Dwayne Kawakami, Maria Bautista, Alma Chaves, Griselda Vazquez, Anna Santos, Fernando Granados, Cristian Santos, Nancy Reding, Marilyn Mochel, Adam Lane, Danielle Mumford, Rhonda J. Prater, Irvin Guzman Gutierrez, LaVerne Davis, Sharon Jones, Andrea Tovar

Presentation and Discussion:

All Members

I. Check-in/Conocimiento

The group completed self-introductions, stating names and agencies.

II. Approval of Minutes

The approval of minutes for January 17, 2019, was motioned/seconded (Fernando Granados/Nancy Reding) and carried.

III. Discussion on Annual Report of Activities

Sharon Jones informed that group that the Annual Report of Activities is an audit requirement. Sharon Jones stated that she hopes to create a document with all the cultural competent activities that occur within the fiscal year. Sharon Jones reported that the MHSA team currently holds monthly events of either the Stigma reduction or Suicide Awareness events. Sharon Jones asked the group to share information pertaining to cultural competence activities their programs are offering within the county. A brief discussion was held in regards to the Culturally Linguistic Accountability Standards (CLAS). A form will be developed and emailed to all contracted providers to track activities and success stories.

IV. Goals and objectives of the committee

Sharon Jones asked the group to discuss their views on what the goals of this committee should be. The group discussed how to collaboratively build cultural competency within capacity of their programs and within the capacity of the county due to limited funds. Fernando Granados, of Sierra Vista, suggested creating a mission statement for the committee.

V. Reviews and recommendations to county programs and services, as well as actions taken

Sharon Jones announced that during Ongoing Planning Council, contracted programs will be presenting on their programs. This will give an opportunity to review how the programs are addressing culture. Fernando Granados suggested having the presentations during the last 15 minutes of Ongoing Planning Council (OFPC) so that members of the Cultural Competency Committee who typically did not attend could attend as well.

VI. Goals of Cultural Competence Plan

Sharon Jones announced that the recently updated Cultural Competence Plan will be sent out to all. Sharon Jones gave a brief overview of the updated Cultural Competence Plan.

VII. Human Resources report (i.e., workforce development and/or recruitment activities)

Sharon Jones stated that workforce development is continuously being review.

VIII. County organizational assessment

Sharon Jones stated that this committee may need to develop an organizational assessment for assessing cultural competence. Sharon Jones stated that the committee may be able to use a tool from the CLAS Standards. Marilyn Mochel, of BHC and NAMI, suggested utilizing a Health Equity Assessment Tool, which she will email to Sharon Jones in the near future.

IX. Training Plans

Sharon Jones asked the committee to make recommendations on trainings needed to promote cultural responsiveness. Griselda Vasquez, of Livingston Community Health, suggested additional LGBTQ+ trainings. Anna Santos, of TIP, suggested a Punjabi culture training. Fernando Granados suggested trainings to improve the wellbeing of the provider. Danielle Mumford, of Aspiranet, shared information in regards to the Community Resiliency Model.

X. Development of presentation for the Leadership

Sharon Jones announced that a presentation will need to be developed for Leadership pertaining to cultural competency, cultural inequities and all activities that have been offered within the county by MHSA contracted providers. The goal is to present information Fall 2019.

XI. Program Reports and Updates

Nancy Reding announced that Merced Union High School will be hosting numerous LCAP meetings at various local high schools. LaVerne Davis of Healthy House shared the various grants that Healthy House has received such as the Tobacco Center, Elder Abuse, African American Health Disparities, Oral Health, the Homeless and the Community Garden. Nancy Reding distributed flyers for the upcoming We Are Here Women's Symposium. Adam Lane of Merced LGBTQ+ Alliance distributed flyers for the upcoming LGBTQ+ Youth Leadership Forum.

XII. Possibilities and Success Stories

Attendee shared her personal success story.

XIII. Next Steps

Email all the Mission Statement, Core Values and Vision Statement.

XIV. Adjourned

Meeting adjourned at 11:00am.