

# **Agenda**

## **Merced County Behavioral Health and Recovery Services Cultural Humility, Health Equity and Social Justice Committee Meeting**

**January 25, 2024  
10:05 a.m.**

**Behavioral Health and Recovery Services  
301 East 13th Street, Merced California  
Conference Center, Room C219**

### ***Agenda Topics***

- 1. Check-in/Conocimiento**
- 2. Approval of Minutes**
- 3. Cultural Humility Committee meeting on the 4<sup>th</sup> Thursday of the month at 10 am**
- 4. Cultural Competence Plan update sent to DHCS December 31, 2023**
- 5. Discussion on working towards goals and objective to foster:**
  - A lifelong process of international self-reflection and self-critique.**
  - An openness and willingness to learn from others.**
  - Entering relationships with people with the intention of honoring their beliefs, customs, and values.**
  - Acknowledging differences, affirming, and accepting people for who they are.**
  - Addressing the power dynamics between provider and clients.**
  - Developing mutually beneficial partnerships between communities and defined populations.**
  - Advocating and maintaining institutional accountability.**
- 6. Merced County population demographics**
- 7. Discussion on Unserved and Underserved communities.**
- 8. Strategies to reduce inequities.**

***Sharon Jones,  
Ethnic Services  
Manager***

**9. Discussion on developing a Cultural Competence workforce refresher PowerPoint.**

**10. Next Steps**

**11. Adjournment**

**This meeting will be recorded  
Next Meeting: February 22, 2024**