



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 (“ADA”), Merced County, California, will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Merced County does not discriminate on the basis of disability in its hiring or employment practice and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the Americans with Disabilities Act (ADA).

Effective Communication: Merced County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Merced County programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communication accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Merced County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all Merced County programs, services, and activities. For example, individuals with service animals are welcomed in Merced County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communications, or a modification of policies or procedures to participate in a Merced County program, service, or activity, should contact the office of the Director of Merced County Public Works, 715 Martin Luther King Jr. Way, Merced, CA 95341, telephone number (209) 385-7602 as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Merced County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a Merced County program, service, or activity is not accessible to persons with disabilities should be directed to the Director of Merced County Public Works, 715 Martin Luther King Jr. Way, Merced, CA 95341, telephone number (209) 385-7602.